

TREASURER'S REPORTS- MARCH AND APRIL 2023

Mr. Lawrence explained the revenue source and expenses of each of the City's nine funds and why it is important to compare them to previous year's figures.

AQUATIC BOARD APPOINTMENT: RITA KUSTER

Mr. DeClue introduced Ms. Kuster to the Board. Ms. Kuster stated that she has resided in Glendale for 23 years and she is currently employed with the Federal Reserve Bank. Alderman Nauman moved approval of the appointment of Ms. Kuster to the Aquatic Board. Alderman Lane seconded the approval which was unanimously approved.

RESOLUTIONS

R16-23 A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE DENTAL INSURANCE AND VOLUNTARY VISION COVERAGE THROUGH DELTA DENTAL OF MISSOURI FOR A TERM BEGINNING JULY 01, 2023 AND ENDING JUNE 30 2025

Alderman Lane moved approval of the reading of Resolution R16-23. Alderman Roettger seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that Delta dental has offered a 5% reduction in premiums for the next two years.

Mayor Wilcox asked if there were any additional comments or questions. There were none.

Mayor Wilcox called for a voice vote which was unanimously approved.

R17-23 A RESOLUTION AUTHORIZING A CONTRACT EXTENSION FOR EMPLOYEE LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, AND LONG-TERM DISABILITY INSURANCE WITH THE HARTFORD FINANCIAL SERVICES GROUP FOR A PERIOD BEGINNING JULY 01, 2023 AND ENDING JUNE 30, 2025

Alderman Nauman moved approval of the reading of Resolution R17-23. Alderman Roettger seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the 20% increase is due to the age and industry of our group and not the usage and also noted that despite the increase it would only be about an extra \$500 annually.

Mayor Wilcox asked if there were any additional comments or questions. There were none.

Mayor Wilcox called for a voice vote which was unanimously approved.

**R18-23 A RESOLUTION AUTHORIZING A CONTRACT WITH SPOT
PET INSURANCE FOR CANINE AND FELINE PET INSURANCE**

Alderman Nauman moved approval of the reading of Resolution R18-23. Alderman Roper seconded the motion.

Mayor Wilcox asked for a report.

Mr. DeClue reported that offering employees pet insurance is now popular in the corporate world and will 100% be paid by the employees who choose to purchase the insurance.

Mayor Wilcox asked if there were any additional comments or questions. There were none.

Mayor Wilcox called for a voice vote which was unanimously approved.

DISCUSSION: PERSONNEL MANUAL UPDATES

Mr. DeClue reports that there have been some changes to the grievance and discipline policies and that Administration and Department Heads can now also file an appeal of a grievance to an employee. There also was a long discussion about possibly adding paternity leave. Mayor Wilcox asks the Alderman to read the personnel manual and give any feedback to Mr. DeClue. Mr. DeClue lastly mentions that a marijuana policy needs to be put in place.

BUDGET PRESENTATION

Mr. Lawrence presents the draft 2023-23 FY budget. Highlights of the General Fund budget include an 8.5% pay increase for FY 2024 for all employees which still allows for a \$95,200 surplus. New for FY 2023 is a planned \$325,000 transfer from the General Fund to the Capital Improvement Plan. Mr. Lawrence further comments that the approximate \$2.8 General Fund surplus is several times greater than the minimum GFOA recommended surplus of two months of expenses. Chief Beaton, Silvernail, and PW Supervisor Jones briefly explain the highlights of their respective operational budgets with Mr. Jones thanking the Board for finally allowing the hiring of one more full-time employee. Mr. Jones also provided a brief update on the reasons for increased sewer lateral costs.

CODE ENFORCEMENT UPDATE BY CHIEF BEATON

Chief Beaton mentioned that code enforcement issues have increased exponentially and will now be supplemented by a part-time code enforcement officer who will work approximately 24 hours per week. Chief Beaton then briefly described the issues of the following houses: 994 Glenbrook, 42 Southridge, 170 N. Sappington, 895 Warwick, 901 Glenbrook, and 880 Fuhrmann Terrace.

REPORTS

Mr. DeClue

Mr. DeClue noted that the Metro League Dinner is approaching as well as another Plan Commission meeting. He also commented on some MSD repairs and that the ARPA street package bid will open shortly.

Alderman Roettger

Alderman Roettger mentioned a Plan Commission issue regarding Glendale Chrysler and their Special Use Permit.

Alderman Roper

None

Alderman Lane

None

Alderman Capshaw Cushing

None

Alderman Roberts

Alderman Nauman

None

Jim Hetlage

Mr. Hetlage provided an update on state legislative issues with only 43 bills passed and that some bills helped municipalities, and some did not.

Mayor Wilcox

Mayor Wilcox thanked firefighter/paramedic Mike Cox for his service to the City and wished him well on his next job. Mayor Wilcox also announced there was an unofficial ARB meeting this past Friday where builders were able to ask questions regarding the new ARB process. He also mentioned the next step should be a workshop involving the ARB and BOA. He lastly mentioned he had received calls inquiring about Patrick Mack and that a possible memorial idea would be to add a professionally built bench to the grounds on the Fire Department.

EXECUTIVE SESSION

Alderman Roettger moved to adjourn to Executive Session. Alderman Roper seconded the motion. There being no further questions or discussion, Mayor Wilcox called for a vote:

Ayes: Alderman Roettger, Alderman Nauman, Alderman Lane, Alderman Capshaw Cushing, Alderman Roper

Nays: None

Not Present: Alderman Roberts

ADJOURNMENT

Alderman Nauman moved to adjourn the meeting, seconded by Alderman Lane. The motion was unanimously approved.

These minutes are approved as submitted this 5th day of June, 2023

Dan Lawrence
Finance Director